

December 2nd, 2024

Dear Cavalier Community,

I hope everyone had a wonderful Thanksgiving and found time to enjoy family, friends, and community during this holiday break. Welcome back! It's amazing to think we're already almost halfway through the school year! I am writing everyone today to provide a brief update on the ongoing search for TJ's next Head of School. The Search Committee and our search consultants, Marci McLean and Andrew Wooden from The Education Group (TEG), working in collaboration, have been very busy since announcing and commencing our search on August 21st (see announcement [here](#)).

For approximately three months, TEG has been leading a nationwide search using industry best-practices to find and vet a pool of candidates who possess the mix of qualifications, experience, passion, leadership, and Mission alignment we expect and require in our next leader (see our [Position Statement](#)). From several dozen applicants, TEG presented the Search Committee with a semi-finalist pool of twelve candidates. The Search Committee carefully screened this pool and selected a number for interviews beginning last week.

Following this robust process, involving multiple interviews and reference checks, the Search Committee has selected finalists for on campus visits to TJ. Those visits will begin this week. There will be opportunities for various constituencies to meet these finalists, so please be on the lookout for announcements in our daily communications. I encourage parents, in particular, to attend parent meet-and-greet sessions planned for tomorrow (December 3rd) at 8am in the lobby, and similarly Friday morning at 8am.

This is an exciting and important time for TJ. I am eager for our Cavalier community to meet these candidates and help them understand what is so special about TJ, what brings us together and unites us – providing our kids the best Mission-driven education and character development possible!

As I communicated in the August announcement, please feel free to reach out to me at trusteejs@tjeffschool.org at any time during this process with your questions or feedback.

On behalf of the Search Committee and the Board of Trustees, thank you for supporting and participating in this process and THANK YOU for being part of TJ!

Go Cavaliers!!!

Sincerely,

John Paul Sweeny
Chairman of the Board
Search Committee Chair